

SPENCER COUNTY FISCAL COURT
SPECIAL CALLED MEETING
FRIDAY, JANUARY 21, 2022, 6:00 PM
28 EAST MAIN STREET
MINUTES

- A. Call to order by Judge Executive, John Riley
- B. Roll call by Spencer County Clerk, Lynn Hesselbrock- Esq. J. Moody absent.
- Motion made by Esq. M. Moody, seconded by Esq. Brewer, with all members of the Court present voting "aye" by voice vote, except Esq. J. Moody, who was absent, it is hereby ordered to excuse the absence of Esq. J. Moody.
- C. Executive session.
- Motion made by Esq. Brewer, seconded by Esq. Travis, with all members of the Court present voting "aye" by voice vote, except Esq. J. Moody, who was absent, it is hereby ordered to go into Executive Session at 6:02 p.m. pursuant to KRS 61.815, 61.810 (c) (f) discussion of pending litigation and discussion of personnel related to hiring and firing.
 - Motion made by Esq. Travis, seconded by Esq. M. Moody, with all members of the Court present voting "aye" by voice vote, except Esq. J. Moody, who was absent, it is hereby ordered to come back into regular session at 6:45 p.m.
- D. Employee pay rate proposal.
- Motion made by Esq. Brewer, seconded by Esq. Beaverson, to approve the revised employee pay rate increases. "Nays" were Esq. Travis, and Esq. M. Moody. "Ayes" were Esq. Brewer, Esq. Beaverson and Judge Riley. Esq. J. Moody was absent. The Judge declared the motion passed.

The following figures are based on Tim Brewer's hourly raise calculations.

The minimum hourly rate for all current employees shall be \$14.50 per hour. Currently there are five employees making less than \$14.50 per hour. Under the new rates these five employees will increase to \$14.50 per hour.

The minimum starting hourly rate for all new hires shall be \$14.50 per hour or higher depending on which department hired into.

The minimum starting hourly rate for new hires at the road department shall be \$18.00 per hour. Current road department employees making less than the \$18.00 per hour will increase to this amount. Currently there are four road department employees making less than \$18.00 per hour.

These four positions shall have the same hourly rate of \$21.00 per hour.

Public works director.
Recycling director.
Maintenance supervisor.
Animal control director.

EMS/EM director position salary to be set at \$67,950.00 annually.

Judge Riley's plan increases the annual budget: \$202,678.
Tim Brewer's plan increases the annual budget: \$184,687.
Jim Travis's plan increases the annual budget: \$186,000.

SPENCER COUNTY
F28 PG43

Last Name	First Name	Job Title	Department	Current Payral	New Hourly Rate	FT/PT
		Deputy Animal Control Of Animal Control	Animal Control	\$ 14.00	\$ 16.00	Fulltime
		Animal Control Director	Animal Control	\$ 16.84	\$ 21.00	Fulltime
Carroll	Melanie	Assistant County Attorney	County Attorney	\$ 780.00	\$ 900.00	Salary
Coulter	Charlene	County Attorney Secretar	County Attorney	\$ 460.00	\$ 600.00	Salary
Arahood	Donnie	EMT	EMS	\$ 14.42	\$ 15.43	Fulltime
Atherton	Marshall	EMT	EMS	\$ 13.90	\$ 14.87	parttime
Blakely	William	EMT	EMS	\$ 12.88	\$ 13.78	Fulltime
Butler	Melissa	EMS	EMS	\$ 13.90	\$ 14.87	parttime
Davis	Michael	EMT	EMS	\$ 14.42	\$ 15.43	parttime
Edelen	Chelsey	EMT	EMS	\$ 11.84	\$ 14.50	parttime
Edelen	Paul	Paramedic	EMS	\$ 15.96	\$ 17.08	parttime
Fleming	JD	Paramedic	EMS	\$ 16.53	\$ 17.69	parttime
Gnagie	Robert	Paramedic	EMS	\$ 15.96	\$ 17.08	parttime
Herndon	Tim	EMT	EMS	\$ 13.90	\$ 14.87	parttime
Hilbert	Danny	EMT	EMS	\$ 14.98	\$ 16.03	parttime
Johnson	Sean	Deputy Director/Paramed	EMS	\$ 18.54	\$ 19.84	Fulltime
Johnson	Aftan	EMT	EMS	\$ 14.51	\$ 15.53	parttime
Johnson	Peter	Paramedic/Supervisor	EMS	\$ 18.03	\$ 19.29	Fulltime
King	Matt	Paramedic	EMS	\$ 15.50	\$ 16.59	Fulltime
KlingleSmith	Robert	Paramedic	EMS	\$ 16.48	\$ 17.63	parttime
Lawson	Milath	EMT/CLERK	EMS	\$ 15.50	\$ 16.59	parttime
Likes	John	EMT	EMS	\$ 14.67	\$ 15.70	parttime
Limpp	Chris	EM/EMS Director	EMS	\$ 66,950.00	\$ 69,450.00	SALARY
		Assistant EMS Director / Paramedic	EMS			SALARY
Mills	Darylie	EMT	EMS	\$ 13.87	\$ 14.84	Fulltime
Montgomery	Jeremiah	EMT	EMS	\$ 13.39	\$ 14.33	Fulltime
Moore	Zac	Paramedic	EMS	\$ 16.99	\$ 18.18	parttime
Mullen	Patrick	Paramedic	EMS	\$ 15.45	\$ 16.53	parttime
Nation	Taylor	EMT	EMS	\$ 12.50	\$ 13.48	Fulltime
Nation	Abbigail	EMT	EMS	\$ 13.50	\$ 14.45	parttime

Neal	Ben	Paramedic	EMS	\$ 16.28	\$ 17.42	parttime
Perkins	Sarah	Paramedic	EMS	\$ 17.36	\$ 18.58	parttime
Raisor	Corey	Supervisor	EMS	\$ 15.45	\$ 16.53	Fulltime
Renner	Robert	EMT	EMS	\$ 12.50	\$ 13.38	Fulltime
Shirley	Chris	EMT/supervisor	EMS	\$ 14.42	\$ 15.43	parttime
Skidmore	Kristen	EMT	EMS	\$ 13.90	\$ 14.87	parttime
Thompson	Mark	EMT	EMS	\$ 12.50	\$ 13.38	Fulltime
Thompson Gnc Remy		EMT	EMS	\$ 14.42	\$ 15.43	Fulltime
Vandenbos	James	Paramedic	EMS	\$ 16.48	\$ 17.63	Fulltime
Veto	Brittany	Deputy Judge/Finance Off	Judge	\$ 21.63	\$ 22.63	Fulltime
Whitworth	Lindsey	Judge's Office Admin Assis	Judge	\$ 15.25	\$ 16.32	Fulltime
Bush	Randy	Building Superintendent	Maintenance	\$ 19.05	\$ 20.00	Fulltime
Mccauley	Shannon	Custodian	Maintenance	\$ 12.87	\$ 14.50	parttime
Smith	Stephannie	Occupational Tax Adminis	Occupational Tax	\$ 19.64	\$ 21.01	parttime
Helton	Angie	Planning & Zoning Admini	Planning & Zoning	\$ 15.70	\$ 16.80	Fulltime
Sweazy	Julie	Planning & Zoning Admini	Planning & Zoning	\$ 22.07	\$ 23.60	Fulltime
Welch (Ingram Ashlee		Enforcement Officer	Planning & Zoning	\$ 15.25	\$ 16.75	Fulltime
Public Works worker		Public Works	Public Works	\$ 13.91	\$ 15.00	Fulltime
Spencer	Brian	Public Works Director	Public Works	\$ 16.84	\$ 20.00	Fulltime
Tindle	R.E.	Public Works Worker	Public Works	\$ 12.87	\$ 15.75	parttime
Martin	James	Recycling Worker	Recycling	\$ 13.00	\$ 15.50	Fulltime
Spencer	William	Recycling Worker	Recycling	\$ 13.00	\$ 15.50	Fulltime
Spencer	Karen	Solid Waste Coordinator	Recycling	\$ 16.84	\$ 18.00	Fulltime
Burch	Todd	Road Foreman	Road	\$ 27.72	\$ 28.50	Fulltime
Chesser	Jimmy	Road Laborer	Road	\$ 19.92	\$ 21.00	Fulltime
		Road Laborer	Road	\$ 14.00	\$ 16.00	Fulltime
Matte	Jason	Road Laborer	Road	\$ 14.00	\$ 16.00	Fulltime
Thomas	Allen	Road Laborer	Road	\$ 15.19	\$ 17.10	Fulltime
Webb	William	Road Laborer	Road	\$ 14.42	\$ 16.30	Fulltime
Whitehouse	Keith	Assistant Road Foreman	Road	\$ 21.92	\$ 23.25	Fulltime
Whitehouse	Dakota	Mechanic	Road	\$ 17.77	\$ 19.25	Fulltime
Wilder	Covy	Road Laborer	Road	\$ 16.22	\$ 18.20	Fulltime
Williams	Doug	Treasurer	Treasurer	\$ 21.86	\$ 23.40	Fulltime

- E. 2022-2023 Budget revenue proposal
 - a. Insurance premium tax rates

b. Repeal AT&T landline surcharge

**INSURANCE LICENSE TAX/FEE
 SAMPLE TIME FRAME**

January	First reading of ordinance. Must be held by March 1st to allow time for 7-14 days to advertise second reading.
February	Second reading and adoption of the ordinance. Must be adopted before March 23rd (see next paragraph).
March 23rd	Last day to notify Department of Insurance (100 days prior to the implementation of the tax). During this time, the insurance companies are notified of the tax.
July 1st	Effective date of the ordinance. First collection will be due 30 days after the end of the calendar quarter.
October 30th	One quarter's collection.
January 30th	One quarter's collection.
April 30th	One quarter's collection.
July 30th	One quarter's collection.
October 30th	One quarter's collection.
January 30th	One quarter's collection.
April 30th	One quarter's collection.

Please note: This short reference is submitted to you as a starting point for the fiscal court. It is not intended to be the final information on this subject. Consult your county attorney.

OCCUPATIONAL LICENSE TAX/FEE	INSURANCE LICENSE TAX/FEE
Section 181 Kentucky Constitution, KRS 67.080, 67.083, 67.075, 67.076, 67.077, 424.130, OAG 80-121. LRC Bulletin #115, revised 1994. (<i>Over 30,000 population see KRS 68.197, 68.198</i>)	KRS 91A.080. For model ordinance, contact the Office of Insurance at 502-564-1649.
Requires an ordinance by the fiscal court.	Requires an ordinance by the fiscal court plus 100 days notice to the Office of Insurance prior to implementation of the tax. Notification by March 23 to be effective July 1.
Provides a more immediate source of revenue. The effective date can be whatever the court decides.	Can only be implemented one time a year (July 1) as stated in KRS 91A.080.
Someone will be required to administer the program.	Collections are handled by the insurance agencies, not the county.
Estimated receipts can be projected, based on total wages covered by unemployment insurance.	Very difficult to determine receipts for the first year. If your city has this tax in place, you may be able to do a proportionate ratio to attempt to arrive at a figure.
In counties under 30,000 population, a county-wide tax is not credited against any city occupational license tax/fee that may exist.	For counties where a city insurance license tax/fee exists, no county revenue will be realized from that incorporated area unless the county's rate is high than the city's rate.
<p>This short reference list highlights the two sources of raising general purpose revenues that are available to counties with population under 30,000. The information submitted to you is provided only as a starting point for the fiscal court. It is not intended to be the final information on the subject.</p> <p>Please note: You should keep you county attorney involved and informed as to what you want so that he may advise the court on proper methods to achieve the court's goals.</p>	

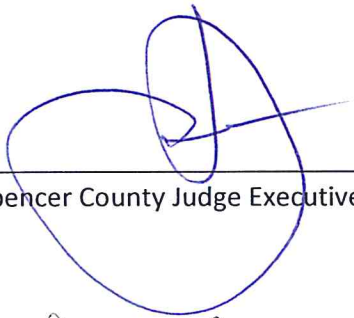
Esq. Brewer commented that he did not feel that this was a good thing to discuss at this time.

- Motion made by Esq. Brewer, seconded by Esq. Beaverson, with all members of the Court present voting "aye" by roll call vote, except Esq. J. Moody who was absent, it is hereby ordered to take the Insurance premium tax rate proposal and the repeal of the AT&T landline surcharge off the agenda.

F. Animal control new hire.

The Judge commented that they had an application for the position from Rachel Showalter for Animal Control, she had been interviewed and he was recommending that they hire her. They had a current pay rate of \$14.00 per hour, but they had just opted to raise that rate to \$16.00 per hour. The Judge asked Mr. Wilkerson if he felt that rate was fair and Mr. Wilkerson replied that he felt it adequate, for somebody coming off the street.

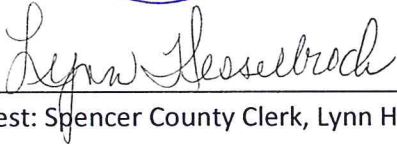
- Motion made by Judge Riley, seconded by Esq. Brewer, to hire Rachel Showalter as an Animal Control Officer at a rate of pay of \$16.00 per hour subject to drug screen and background check with approval of Esq. M. Moody and Esq. Brewer. Roll call vote "ayes" were Esq. Brewer, Esq. M. Moody, Esq. Beaverson, Judge Riley and Esq. Travis. Esq. J. Moody absent. The Judge declared the motion passed.
- Motion made by Esq. Brewer, seconded by Judge Riley to make the pay rate increases effective January 22, 2022. "Ayes" were Judge Riley, Esq. Travis and Esq. Brewer. "Nays" were Esq. M. Moody and Esq. Beaverson. Esq. J. Moody was absent. The Judge declared the motion passed.
- Motion made by Esq. Beaverson, seconded by Esq. M. moody, with all members of the Court present voting "aye" by voice vote, except Esq. J. Moody who was absent, it is hereby ordered to adjourn this meeting at 7:00 p.m.



Spencer County Judge Executive, John Riley

2-7-22

Date



Attest: Spencer County Clerk, Lynn Hesselbrock

2-9-2022

Date